



Basel Pillar 3 Disclosure

For the Quarter Ended 31 March 2025

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1. OVERVIEW OF RISK MANAGEMENT PROCESSES

Introduction

First National Bank of Botswana Limited (FNBB or the bank) is a subsidiary of First National Bank Botswana (70%) , and a part of the First Rand Group of Companies. 30% of the bank's shares are floated in the Botswana Stock Exchange.

This Pillar 3 disclosure report is consistent with:

- i. *the Bank of Botswana's Directive on the Revised International Convergence of Capital Measurement and Capital Standards for Botswana (Basel II Directive); and*
- ii. *the Basel Committee on Banking Supervision's (BCBS) Revised Pillar 3 Disclosure Requirements.*

This report has been internally verified by the bank's governance processes in line with the FNBB Pillar 3 Disclosure Policy, which describes the responsibilities and duties of Senior Management and the Board in the preparation and review of the Pillar 3 Disclosure.

It aims to ensure that:

- minimum disclosure requirements of the Regulations are met;
- disclosed information is consistent with how the Board assesses the bank's risk portfolio; and
- the disclosure provides a true reflection of the bank's financial condition and risk profile.

1.1 Risk profile analysis

Capital adequacy

FNBB has maintained its strong capital position. The Bank continues to maintain sound capital and liquidity ratios to maintain confidence in the solvency and the quality of its capital during both calm and turbulent periods in the economy and in financial markets. The Bank aims to maintain capital ratios in line with its risk appetite, thereby appropriately safeguarding its operations and stakeholder interests. In addition, the Bank considers external issues that could impact capital levels, which include regulatory and accounting changes, as well as macro-economic conditions and outlook.

Credit risk

FNBB Credit loss rates are within the risk appetite of FNBB. These are managed within the Credit Risk Management Framework. Credit origination strategies are aligned to the FNBB macroeconomic outlook.

Market risk in the trading book

Foreign exchange risk represents the most significant Market Risk in the trading book exposure as at 31 March 2025. The bank's Market Risk profile remained within risk appetite and Market Risk was managed within the Board and Regulatory acceptable limits.

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2. REGULATORY CAPITAL REQUIREMENTS

Consolidation of all group entities for accounting purposes is in accordance with IFRS and for regulatory purposes in accordance with the requirements of the Basel II Regulations. There are no differences in the manner in which entities are consolidated for accounting and regulatory purposes.

- There are no restrictions, or other major impediments, on the transfer of funds or regulatory capital within the group.
- There are no capital deficiencies in any of the subsidiaries, that are not included in the consolidation for regulatory purposes.
- There are no interests in insurance entities.

The currency used in this report is Pula, and the lowest denomination used is thousand (P'000).

2.1 Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments) (Table 22)

Common Equity Tier I capital: instruments and reserves as at 31 March 2025		(P'000)
1	Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus.	51,088
2	Retained earnings	3,459,746
3	Accumulated other comprehensive income (and other reserves)	-
4	Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies)	-
5	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1 CAPITAL)	-
6	Common Equity Tier I capital before regulatory adjustments	3,510,834
Common Equity Tier I capital: regulatory adjustments		
7	Prudential valuation adjustments	-
8	Goodwill (net of related tax liability)	-26,963
9	Other intangibles other than mortgage-servicing rights (net of related tax liability)	-
10	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	-
11	Cash-flow hedge reserve	-
12	Shortfall of provisions to expected losses	-
13	Securitization gain on sale (as set out in paragraph 562 of Basel II framework)	-
14	Gains and losses due to changes in own credit risk on fair valued liabilities	-
15	Defined-benefit pension fund net assets	-
16	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)	-
17	Reciprocal cross-holdings in common equity	-
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	-
19	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	-
20	Mortgage servicing rights (amount above 10% threshold)	-
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	-
22	Amount exceeding the 15% threshold	-

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Table 22: Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments) [continued]

Common Equity Tier I capital: instruments and reserves as at 31 March 2025		(P'000)
23	of which: significant investments in the common stock of financials	-
24	of which: mortgage servicing rights	-
25	of which: deferred tax assets arising from temporary differences	-
26	National specific regulatory adjustments (IFRS 9 Provisions Transitional Adjustment)	-
27	Regulatory adjustments applied to Common Equity Tier I due to insufficient Additional Tier I and Tier II to cover deductions	-
28	Total regulatory adjustments to Common equity Tier I	-26,963
29	Common Equity Tier I capital (CET1 CAPITAL)	3,483,871
Additional Tier I capital: instruments		
30	Directly issued qualifying Additional Tier I instruments plus related stock surplus	-
31	of which: classified as equity under applicable accounting standards	-
32	of which: classified as liabilities under applicable accounting standards	-
33	<i>Directly issued capital instruments subject to phase out from Additional Tier I</i>	-
34	Additional Tier I instruments (and CET1 CAPITAL instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	-
35	<i>of which: instruments issued by subsidiaries subject to phase out</i>	-
36	Additional Tier I capital before regulatory adjustments	-
37	Investments in own Additional Tier I instruments	-
38	Reciprocal cross-holdings in Additional Tier I instruments	-
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	-
40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	-
41	National specific regulatory adjustments	-
42	Regulatory adjustments applied to Additional Tier I due to insufficient Tier II to cover deductions	-
43	Total regulatory adjustments to Additional Tier I capital	-
44	Additional Tier I capital (AT1)	-
45	Tier I capital (T1 = CET1 CAPITAL + AT1)	3,483,871
Tier I capital: regulatory adjustments		
46	Directly issued qualifying Tier II instruments plus related stock surplus	183,190
47	<i>Directly issued capital instruments subject to phase out from Tier II</i>	-
48	Tier II instruments (and CET1 CAPITAL and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier II)	-
49	<i>of which: instruments issued by subsidiaries subject to phase out</i>	-
50	<i>Unpublished Current Year's Profits</i>	763,150
51	Provisions	255,124
52	Tier II capital before regulatory adjustments	1,201,464
Tier II capital: regulatory adjustments		
53	Investments in own Tier II instruments	-
54	Reciprocal cross-holdings in Tier II instruments	-
55	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold).	-

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Table 22: Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments) [continued]

Common Equity Tier I capital: instruments and reserves as at 31 March 2025		(P'000)
56	Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions).	-
57	National specific regulatory adjustments	-
58	Total regulatory adjustments to Tier II capital	-
59	Tier II capital (T2)	1,201,464
60	Total capital (TC = T1 + T2)	4,685,335
61	Total risk-weighted assets	23,928,562
Capital ratios and buffers		
62	Common Equity Tier I (as a percentage of risk weighted assets)	14.56%
63	Tier I (as a percentage of risk-weighted assets)	14.56%
64	Total capital (as a percentage of risk weighted assets)	19.58%
65	Institution specific buffer requirement (minimum CET1 CAPITAL requirement plus capital conservation buffer plus countercyclical buffer requirements plus G-SIB buffer requirement, expressed as a percentage of risk weighted assets)	
66	of which: capital conservation buffer requirement	-
67	of which: bank specific countercyclical buffer requirement	-
68	of which: G-SIB buffer requirement	-
69		
<i>Common Equity Tier I available to meet buffers (as a percentage of risk weighted assets)</i>		
70	National Common Equity Tier I minimum ratio (if different from Basel III minimum)	-
71	National Tier I minimum ratio (if different from Basel III minimum)	-
72	National total capital minimum ratio (if different from Basel III minimum)	-
<i>Amounts below the thresholds for deduction (before risk-weighting)</i>		
73	Non-significant investments in the capital of other financials	-
74	Significant investments in the common stock of financials	-
75	Mortgage servicing rights (net of related tax liability)	-
76	Deferred tax assets arising from temporary differences (net of related tax liability)	-
<i>Applicable caps on the inclusion of provisions in Tier II</i>		
77	Provisions eligible for inclusion in Tier II in respect of exposures subject to standardized approach (prior to application of cap)	349,847
78	Cap on inclusion of provisions in Tier II under standardized approach	255,124
79	Provisions eligible for inclusion in Tier II in respect of exposures subject to internal ratings-based approach (prior to application of cap)	
80	Cap for inclusion of provisions in Tier II under internal ratings-based approach	
<i>Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2015 and 1 Jan 2020)</i>		
81	Current cap on CET1 CAPITAL instruments subject to phase out arrangements	-
82	Amount excluded from CET1 CAPITAL due to cap (excess over cap after redemptions and maturities)	-
83	Current cap on AT1 instruments subject to phase out arrangements	-
84	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-
85	Current cap on T2 instruments subject to phase out arrangements	-
86	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	-

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2.2 Basel III Common Equity Tier I Disclosure Template (Fully Loaded) (Table 22)

Common Equity Tier I capital: instruments and reserves as at 31 March 2025		(P'000)
1	Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus.	51,088
2	Retained earnings	3,459,746
3	Accumulated other comprehensive income (and other reserves)	-
4	<i>Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies)</i>	-
5	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1 CAPITAL)	-
6	Common Equity Tier I capital before regulatory adjustments	3,510,834
Common Equity Tier I capital: regulatory adjustments		
7	Prudential valuation adjustments	-
8	Goodwill (net of related tax liability)	-26,963
9	Other intangibles other than mortgage-servicing rights (net of related tax liability)	-
10	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	-
11	Cash-flow hedge reserve	-
12	Shortfall of provisions to expected losses	-
13	Securitization gain on sale (as set out in paragraph 562 of Basel II framework)	-
14	Gains and losses due to changes in own credit risk on fair valued liabilities	-
15	Defined-benefit pension fund net assets	-
16	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)	-
17	Reciprocal crossholdings in common equity	-
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	-
19	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	-
20	Mortgage servicing rights (amount above 10% threshold)	-
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	-
22	Amount exceeding the 15% threshold	-
23	of which: significant investments in the common stock of financials	-
24	of which: mortgage servicing rights	-
25	of which: deferred tax assets arising from temporary differences	-
26	National specific regulatory adjustments (IFRS 9 Provisions Transitional Adjustment)	-
27	Regulatory adjustments applied to Common Equity Tier I due to insufficient Additional Tier I and Tier II to cover deductions	-
28	Total regulatory adjustments to Common equity Tier I	-26,963
29	Common Equity Tier I capital (CET1 CAPITAL)	3,483,871
Additional Tier I capital: instruments		
30	Directly issued qualifying Additional Tier I instruments plus related stock surplus	-
31	of which: classified as equity under applicable accounting standards	-
32	of which: classified as liabilities under applicable accounting standards	-
33	<i>Directly issued capital instruments subject to phase out from Additional Tier I</i>	-
34	Additional Tier I instruments (and CET1 CAPITAL instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	-
35	<i>of which: instruments issued by subsidiaries subject to phase out</i>	-

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2.2 Basel III Common Equity Tier I Disclosure Template (Fully Loaded) [continued]

Common Equity Tier I capital: instruments and reserves as at 31 March 2025		(P'000)
36	Additional Tier I capital before regulatory adjustments	-
37	Investments in own Additional Tier I instruments	-
38	Reciprocal cross-holdings in Additional Tier I instruments	-
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	-
40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	-
41	National specific regulatory adjustments	-
42	Regulatory adjustments applied to Additional Tier I due to insufficient Tier II to cover deductions	-
43	Total regulatory adjustments to Additional Tier I capital	-
44	Additional Tier I capital (AT1)	-
45	Tier I capital (T1 = CET1 CAPITAL + AT1)	3,483,871
Tier I capital: regulatory adjustments		
46	Directly issued qualifying Tier II instruments plus related stock surplus	183,190
47	<i>Directly issued capital instruments subject to phase out from Tier II</i>	-
48	Tier II instruments (and CET1 CAPITAL and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier II)	-
49	<i>of which: instruments issued by subsidiaries subject to phase out</i>	-
50	<i>Unpublished Current Year's Profits</i>	763,150
51	Provisions	255,124
52	Tier II capital before regulatory adjustments	1,201,464
Tier II capital: regulatory adjustments		
53	Investments in own Tier II instruments	-
54	Reciprocal cross-holdings in Tier II instruments	-
55	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold).	-
56	Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions).	-
57	National specific regulatory adjustments	-
58	Total regulatory adjustments to Tier II capital	-
59	Tier II capital (T2)	1,201,464
60	Total capital (TC = T1 + T2)	4,685,335
61	Total risk-weighted assets	23,928,562
Capital ratios and buffers		
62	Common Equity Tier I (as a percentage of risk weighted assets)	14.56%
63	<i>Tier I (as a percentage of risk-weighted assets)</i>	14.56%
64	<i>Total capital (as a percentage of risk weighted assets)</i>	19.6%
65	<i>Institution specific buffer requirement (minimum CET1 CAPITAL requirement plus capital conservation buffer plus countercyclical buffer requirements plus G-SIB buffer requirement, expressed as a percentage of risk weighted assets)</i>	-

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2.2 Basel III Common Equity Tier I Disclosure Template (Fully Loaded) [continued]

Common Equity Tier I capital: instruments and reserves as at 31 March 2025		(P'000)
66	of which: capital conservation buffer requirement	-
67	of which: bank specific countercyclical buffer requirement	-
68	of which: G-SIB buffer requirement	-
69		-
<i>Common Equity Tier I available to meet buffers (as a percentage of risk weighted assets)</i>		
70	National Common Equity Tier I minimum ratio (if different from Basel III minimum)	-
71	National Tier I minimum ratio (if different from Basel III minimum)	-
72	National total capital minimum ratio (if different from Basel III minimum)	-
<i>Amounts below the thresholds for deduction (before risk-weighting)</i>		
73	Non-significant investments in the capital of other financials	-
74	Significant investments in the common stock of financials	-
75	Mortgage servicing rights (net of related tax liability)	-
76	Deferred tax assets arising from temporary differences (net of related tax liability)	-
<i>Applicable caps on the inclusion of provisions in Tier II</i>		
77	Provisions eligible for inclusion in Tier II in respect of exposures subject to standardized approach (prior to application of cap)	349,847
78	Cap on inclusion of provisions in Tier II under standardized approach	255,124
79	Provisions eligible for inclusion in Tier II in respect of exposures subject to internal ratings-based approach (prior to application of cap)	-
80	Cap for inclusion of provisions in Tier II under internal ratings-based approach	-
<i>Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2015 and 1 Jan 2020)</i>		
81	Current cap on CET1 CAPITAL instruments subject to phase out arrangements	-
82	Amount excluded from CET1 CAPITAL due to cap (excess over cap after redemptions and maturities)	-
83	Current cap on AT1 instruments subject to phase out arrangements	-
84	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-
85	Current cap on T2 instruments subject to phase out arrangements	-
86	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	-

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2.3: Transitional Disclosures as at 31 March 2025 (Table 22c)

	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24
Available Capital (P'000)					
1 Common Equity Tier 1 (CET1)	3,483,871	3,483,871	3,191,131	3,483,871	3,191,131
1 (a) Fully loaded ECL accounting model	3,483,871	3,483,871	3,191,131	3,483,871	3,191,131
2 Tier 1	3,483,871	3,483,871	3,191,131	3,483,871	3,191,131
2 (a) Fully loaded ECL accounting model Tier 1	3,483,871	3,483,871	3,191,131	3,483,871	3,191,131
3 Total capital	4,685,335	4,434,204	4,492,615	4,098,557	4,023,523
3 (a) Fully loaded ECL accounting model total capital	4,685,335	4,434,204	4,492,615	4,098,557	4,023,523
Risk Weighted Assets (P'000)					
4 Total Risk-Weighted Assets (RWA)	23,928,562	23,447,640	23,171,094	21,840,710	23,308,739
Risk-based Capital Ratios as a Percentage of RWA (%)					
5 Common Equity Tier 1 ratio	14.56%	14.86%	13.77%	15.95%	13.69%
5 (a) Fully loaded ECL accounting model CET1 ratio	14.56%	14.86%	13.77%	15.95%	13.69%
6 Tier 1 ratio	14.56%	14.86%	13.77%	15.95%	13.69%
6 (a) Fully loaded ECL accounting model Tier 1 ratio	14.56%	14.86%	13.77%	15.95%	13.69%
7 Total Capital ratio	19.58%	18.91%	19.39%	18.77%	17.26%
7 (a) Fully loaded ECL accounting model Total Capital ratio	19.58%	18.91%	19.39%	18.77%	17.26%
Additional CET1 Buffer Requirements as a Percentage of RWA					
8 Capital conservation buffer requirements (2.5% from 2019) (%)	-	-	-	-	-
9 Countercyclical requirements (%)	-	-	-	-	-
10 Bank G-SIB or DD-SIB additional requirements (%)	-	-	-	-	-
11 Total of bank CET1 specific buffer requirements (%) (row 8+ row 9+ row 10)	-	-	-	-	-
12 CET1 available after meeting the bank's minimum capital requirements (P'000)	-	-	-	-	-

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2.4 Capital requirements for credit risk

Portfolios subject to the standardised approach are disclosed separately for each portfolio

Table 24: Capital Adequacy Quantitative Disclosures as at 31 March 2025		(P'000)
Portfolio	RWA	Minimum Capital Requirement
ON-BALANCE SHEET EXPOSURES		
Claims on Sovereign or Central banks	86,696	10,837
Claims on Public Sector Entities (PSEs) - one risk weight less favourable than sovereign	171,913	21,489
Claims on Banks	1,513,737	189,217
Claims on Corporates	4,707,314	588,414
Claims Included in the Retail Portfolios	6,853,605	856,701
Claims Secured by Residential Mortgage Property	1,271,139	158,892
Claims Secured by Commercial Real Estate	3,351,034	418,879
Other Assets	1,592,040	199,005
TOTAL ON-BALANCE SHEET AMOUNT	19,547,478	2,443,435
OFF BALANCE SHEET EXPOSURES		
Commitments	183,803	22,975
Certain transaction-related contingent items such as performance bonds, bid bonds, warranties and standby letters of credit related to particular transactions.	661,568	82,696
OTC Derivative transactions and credit derivative contracts	17,063	2,133
Total Failed Trades (sum Unsettled non-DvP trades and Failed non-DvP Trades)	-	-
TOTAL OFF-BALANCE SHEET AMOUNT	862,434	107,804
TOTAL EXPOSURE	20,409,913	2,551,239

2.5 Capital requirements for market risk

Standardised Measurement Approach

As at 31 March 2025	(P'000)
RWA	Minimum Capital Requirement
193,621	24,203

2.6 Capital requirements for operational risk

Basic Indicator Approach

As at 31 March 2025	(P'000)
RWA	Minimum Capital Requirement
3,325,028	415,628

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2.7 Capital Adequacy ratio

Total and Tier I capital ratio - Standardised approach

Tier I capital	3,483,871
Tier II capital	1,201,464
Total Qualifying capital	4,685,335
Total Risk weighted Asset	23,928,562
Tier I capital ratio	14.56%
Total capital ratio	19.58%

2.8 Expanded Regulatory Balance Sheet

There is no difference between the regulatory consolidation and accounting consolidation.

Table 26: Expanded Regulatory Balance Sheet

	Balance sheet as in published financial statements	Under regulatory scope of consolidation	
(P'000)	As at period end 31 March 2025	As at period end 31 March 2025	Reference
Assets			
Cash and balances at central banks	561,967	561,967	
Items in the course of collection from other banks	148,503	148,503	
Trading portfolio assets	26,684	26,684	
Financial assets designated at fair value	-	-	
Financial assets held to maturity	9,163,900	9,163,900	
Derivative financial instruments	20,706	20,706	
Loans and advances to banks	3,388,663	3,388,663	
Loans and advances to customers	20,130,306	20,130,306	
Reverse repurchase agreements and other similar secured lending	-	-	
Available for sale financial investments	-	-	
Current and deferred tax assets	36,737	36,737	
Prepayments, accrued income and other assets	924,934	924,934	
Investments in associates and joint ventures	-	-	
Goodwill and intangible assets	26,963	26,963	
of which goodwill	26,963	26,963	A
of which other intangibles (excluding MSRs)	-	-	B
of which MSRs	-	-	C
Property, plant and equipment	600,668	600,668	
Total assets	34,985,032	34,985,032	
Liabilities			
Deposits from banks	714,771	714,771	
Items in the course of collection due to other banks	-	-	
Customer accounts	25,446,465	25,446,465	
Repurchase agreements and other similar secured borrowing	2,293,933	2,293,933	
Trading portfolio liabilities	-	-	
Financial liabilities designated at fair value	-	-	
Derivative financial instruments	11,548	11,548	

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2.8 Expanded Regulatory Balance Sheet [continued]

Table 26: Expanded Regulatory Balance Sheet [continued]

	Balance sheet as in published financial statements	Under regulatory scope of consolidation	
(P'000)	As at period end 31 March 2025	As at period end 31 March 2025	Reference
Liabilities (continued)			
Debt securities in issue	-	-	
Other borrowings	552,773	552,773	
Accruals, deferred income and other liabilities	939,058	939,058	
Current and deferred tax liabilities	191	191	
Of which DTLs related to goodwill	-	-	D
Of which DTLs related to intangible assets (excluding MSRs)	-	-	E
Of which DTLs related to MSRs	-	-	F
Subordinated liabilities	183,190	183,190	
Provisions	111,249	111,249	
Retirement benefit liabilities	-	-	
Total liabilities	30,253,179	30,253,179	
Shareholders' Equity			
Paid-in share capital	51,088	51,088	
of which amount eligible for CET1 CAPITAL	51,088	51,088	H
of which amount eligible for AT1	-	-	I
Retained earnings	4 680 764	4 680 764	
Revaluation Reserve	-	-	
Accumulated other comprehensive income	-	-	
Total shareholders' equity	4,731,852	4,731,852	

2.9 Extract of Basel III common disclosure

Table 27: Extract of Basel III common disclosure

	(P'000)	Component of regulatory capital reported by bank	Source based on Reference numbers /letters of the balance sheet under the regulatory scope of consolidation from step 2.5
1	Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus.	51,088	H
2	Retained earnings		
3	Accumulated other comprehensive income (and other reserves)	3,459,746	
4	Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non- joint stock companies)		
5	Common share capital issued by subsidiaries and held by third parties (amount) allowed in group CET1 CAPITAL)		
6	Common Equity Tier I capital before regulatory adjustments	3,510,834	
7	Prudential valuation adjustments	-	
8	Goodwill (net of related tax liability)	26,963	A-D

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3. MAIN FEATURES OF THE REGULATORY CAPITAL INSTRUMENTS

Table 28: Main features of regulatory capital instruments

	FNBB012	
1	Issuer	FIRST NATIONAL BANK BOTSWANA
2	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	ISIN: BW00000002997
3	Governing law(s) of the instrument	Botswana
4	Regulatory treatment	Tier 2 Capital
5	Transitional Basel III rules	Not Applicable
6	Post-transitional Basel III rules	Not Applicable
7	Eligible at solo/group/group and solo	Group
8	Instrument type (types to be specified by each jurisdiction)	Unsecured Subordinated Notes
9	Amount recognized in regulatory capital (Currency in mil, as of most recent reporting date)	BWP 65.440
10	Par value of instrument	BWP100
11	Accounting classification	Borrowings
12	Original date of issuance	15 December 2021
13	Perpetual or dated	10 Years No Call 5 Years
14	Original maturity date	15 December 2031
15	Issuer call subject to prior supervisory approval	Yes
16	Optional call date, contingent call dates and redemption amount	15 December 2026 Optional Call Date, Issuer is entitled To Redeem All or Some of The Notes at Optional Amount
17	Subsequent call dates, if applicable	Not Applicable
18	Coupons / dividends	Coupons Paid Semi-Annually
19	Fixed or floating dividend/coupon	Fixed
20	Coupon rate and any related index	7.20%
21	Existence of a dividend stopper	None
22	Fully discretionary, partially discretionary or mandatory	Mandatory
23	Existence of step up or other incentive to redeem	Not Allowed
24	Noncumulative or cumulative	Not Applicable
25	Convertible or non-convertible	Not Applicable
26	If convertible, conversion trigger (s)	Not Applicable
27	If convertible, fully or partially	Not Applicable
28	If convertible, conversion rate	Not Applicable
29	If convertible, mandatory or optional conversion	Not Applicable
30	If convertible, specify instrument type convertible into	Not Applicable
31	If convertible, specify issuer of instrument it converts into	Not Applicable
32	Write-down feature	Not Applicable
33	If write-down, write-down trigger(s)	Not Applicable
34	If write-down, full or partial	Not Applicable
35	If write-down, permanent or temporary	Not Applicable
36	If temporary write-down, description of write-up mechanism	Not Applicable
37	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Notes are Subordinated to Claims of General Creditors and Claims of Depositors
38	Non-compliant transitioned features	Fully Compliant
39	If yes, specify non-compliant features	Fully Compliant

Basel Pillar 3 Disclosure

For the Quarter Ended 31 March 2025



Table 28: Main features of regulatory capital instruments *[continued]*

	FNBB011	
1	Issuer	FIRST NATIONAL BANK BOTSWANA
2	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	ISIN: BW0000002989
3	Governing law(s) of the instrument	Botswana
4	Regulatory treatment	Tier 2 Capital
5	Transitional Basel III rules	Not applicable
6	Post-transitional Basel III rules	Not applicable
7	Eligible at solo/group/group and solo	Group
8	Instrument type (types to be specified by each jurisdiction)	Unsecured Subordinated Notes
9	Amount recognized in regulatory capital (Currency in mil, as of most recent reporting date)	BWP 117.750
10	Par value of instrument	BWP100
11	Accounting classification	Borrowings
12	Original date of issuance	15 December 2021
13	Perpetual or dated	10 Years No Call 5 Years
14	Original maturity date	15 December 2031
15	Issuer call subject to prior supervisory approval	Yes
16	Optional call date, contingent call dates and redemption amount	15 December 2026 Optional Call Date, Issuer Entitled to Redeem All or Some of The Notes at Optional Redemption Amount
17	Subsequent call dates, if applicable	Not Applicable
18	Coupons / dividends	Coupons Paid Quarterly
19	Fixed or floating dividend/coupon	Floating
20	Coupon rate and any related index	511 Basis Points Above the Monetary Policy Rate (MoPR)
21	Existence of a dividend stopper	None
22	Fully discretionary, partially discretionary or mandatory	Mandatory
23	Existence of step up or other incentive to redeem	Not Allowed
24	Noncumulative or cumulative	Not Applicable
25	Convertible or non-convertible	Not Applicable
26	If convertible, conversion trigger (s)	Not Applicable
27	If convertible, fully or partially	Not Applicable
28	If convertible, conversion rate	Not Applicable
29	If convertible, mandatory or optional conversion	Not Applicable
30	If convertible, specify instrument type convertible into	Not Applicable
31	If convertible, specify issuer of instrument it converts into	Not Applicable
32	Write-down feature	Not Applicable
33	If write-down, write-down trigger(s)	Not Applicable
34	If write-down, full or partial	Not Applicable
35	If write-down, permanent or temporary	Not Applicable
36	If temporary write-down, description of write-up mechanism	Not Applicable
37	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Notes are Subordinated to Claims of General Creditors and Claims of Depositors
38	Non-compliant transitioned features	Fully Compliant
39	If yes, specify non-compliant features	Fully Compliant