



# Basel Pillar 3 Disclosure

For the Quarter Ended 31 March 2022

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## 1. OVERVIEW OF RISK MANAGEMENT PROCESSES

### Introduction

First National Bank Botswana Limited (FNBB or the bank) is a wholly owned subsidiary of First National Bank Holdings (Botswana) and a part of the First Rand Group of Companies.

This Pillar 3 disclosure report is consistent with:

- i. *the Bank of Botswana's Directive on the Revised International Convergence of Capital Measurement and Capital Standards for Botswana (Basel II Directive); and*
- ii. *the Basel Committee on Banking Supervision's (BCBS) Revised Pillar 3 Disclosure Requirements.*

This report has been internally verified by the bank's governance processes in line with the FNBB Pillar 3 Disclosure Policy, which describes the responsibilities and duties of Senior Management and the Board in the preparation and review of the Pillar 3 Disclosure.

It aims to ensure that:

- minimum disclosure requirements of the Regulations are met;
- disclosed information is consistent with the manner in which the Board assesses the bank's risk portfolio; and
- the disclosure provides a true reflection of the bank's financial condition and risk profile.

### 1.1 Risk profile analysis

#### Capital adequacy

FNBB has maintained its strong capital position. Capital planning is undertaken on a three-year forward-looking basis and the level and composition of capital is determined taking into account business units' organic growth plans and stress-testing scenario outcomes. In addition, the Bank considers external issues that could impact capital levels, which include regulatory and accounting changes, macro-economic conditions and outlook.

#### Credit risk

FNBB Credit loss rates are within the risk appetite of FNBB. These are managed within the Credit Risk Management Framework. Credit origination strategies are aligned to the FNBB macroeconomic outlook.

#### Market risk in the trading book

The Interest Rate Risk Asset Class represents the most significant Market Risk in the trading book exposure as at 31 December 2021. The bank's Market Risk profile remained within risk appetite. Market Risk was managed within the Board's acceptable limits.

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## 2. REGULATORY CAPITAL REQUIREMENTS

Consolidation of all group entities for accounting purposes is in accordance with IFRS and for regulatory purposes in accordance with the requirements of the Basel II Regulations. There are no differences in the manner in which entities are consolidated for accounting and regulatory purposes.

There are no restrictions, or other major impediments, on the transfer of funds or regulatory capital within the group.

There are no capital deficiencies in any of the subsidiaries, that are not included in the consolidation for regulatory purposes. There are no interests in insurance entities.

The currency used in this report is Pula and lowest denomination used is thousand (P'000).

### 2.1 Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments) (Table 22)

Common Equity Tier I capital: Instruments and reserves as at 31 March 2022		(P'000)
1.	Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus.	51,088
2.	Retained earnings	2,551,008
3.	Accumulated other comprehensive income (and other reserves)	—
4.	<i>Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies)</i>	—
5.	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1 CAPITAL)	—
6.	<b>Common Equity Tier I capital before regulatory adjustments</b>	<b>2,602,096</b>
Common Equity Tier I capital: Regulatory adjustments		
7.	Prudential valuation adjustments	—
8.	Goodwill (net of related tax liability)	(26,963)
9.	Other intangibles other than mortgage-servicing rights (net of related tax liability)	—
10.	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	—
11.	Cash-flow hedge reserve	—
12.	Shortfall of provisions to expected losses	—
13.	Securitisation gain on sale (as set out in paragraph 562 of Basel II framework)	—
14.	Gains and losses due to changes in own credit risk on fair valued liabilities	—
15.	Defined-benefit pension fund net assets	—
16.	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)	—
17.	Reciprocal cross-holdings in common equity	—
18.	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	—
19.	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	—
20.	Mortgage servicing rights (amount above 10% threshold)	—
21.	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	—
22.	Amount exceeding the 15% threshold	—



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**Table 22: Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments)** (continued)

Common Equity Tier I capital: Instruments and reserves as at 31 March 2022		(P'000)
23.	of which: significant investments in the common stock of financials	—
24.	of which: mortgage servicing rights	—
25.	of which: deferred tax assets arising from temporary differences	—
26.	National specific regulatory adjustments (IFRS 9 Provisions Transitional Adjustment)	—
27.	Regulatory adjustments applied to Common Equity Tier I due to insufficient Additional Tier I and Tier II to cover deductions	—
28.	<b>Total regulatory adjustments to Common equity Tier I</b>	(26,963)
29.	<b>Common Equity Tier I capital (CET1 CAPITAL)</b>	2,575,133
Additional Tier I capital: Instruments		
30.	Directly issued qualifying Additional Tier I instruments plus related stock surplus	—
31.	of which: classified as equity under applicable accounting standards	—
32.	of which: classified as liabilities under applicable accounting standards	—
33.	<i>Directly issued capital instruments subject to phase out from Additional Tier I</i>	—
34.	Additional Tier I instruments (and CET1 CAPITAL instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	—
35.	<i>of which: instruments issued by subsidiaries subject to phase out</i>	—
36.	Additional Tier I capital before regulatory adjustments	—
37.	Investments in own Additional Tier I instruments	—
38.	Reciprocal cross-holdings in Additional Tier I instruments	—
39.	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	—
40.	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	—
41.	National specific regulatory adjustments	—
42.	Regulatory adjustments applied to Additional Tier I due to insufficient Tier II to cover deductions	—
43.	<b>Total regulatory adjustments to Additional Tier I capital</b>	—
44.	<b>Additional Tier I capital (AT1)</b>	—
45.	<b>Tier I capital (T1 = CET1 CAPITAL + AT1)</b>	2,575,133
Tier I capital: Regulatory adjustments		
46.	Directly issued qualifying Tier II instruments plus related stock surplus	379,992
47.	<i>Directly issued capital instruments subject to phase out from Tier II</i>	—
48.	Tier II instruments (and CET1 CAPITAL and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier II)	—
49.	<i>of which: instruments issued by subsidiaries subject to phase out</i>	—
50.	<i>Unpublished Current Year's Profits</i>	439,025
51.	<b>Provisions</b>	193,936
52.	<b>Tier II capital before regulatory adjustments</b>	1,012,952
Tier II capital: Regulatory adjustments		
53.	Investments in own Tier II instruments	—
54.	Reciprocal cross-holdings in Tier II instruments	—
55.	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold).	—

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**Table 22: Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments)** (continued)

Common Equity Tier I capital: Instruments and reserves as at 31 March 2022		(P'000)
56.	Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions).	—
57.	National specific regulatory adjustments	—
58.	<b>Total regulatory adjustments to Tier II capital</b>	—
59.	<b>Tier II capital (T2)</b>	1,012,952
60.	<b>Total capital (TC = T1 + T2)</b>	3,588,086
61.	<b>Total risk-weighted assets</b>	18,101,562
<b>Capital ratios and buffers</b>		
62.	Common Equity Tier I (as a percentage of risk weighted assets)	14.23%
63.	<i>Tier I (as a percentage of risk-weighted assets)</i>	14.23%
64.	<i>Total capital (as a percentage of risk weighted assets)</i>	19.82%
65.	<i>Institution specific buffer requirement (minimum CET1 CAPITAL requirement plus capital conservation buffer plus countercyclical buffer requirements plus G-SIB buffer requirement, expressed as a percentage of risk weighted assets)</i>	—
66.	<i>of which: capital conservation buffer requirement</i>	—
67.	<i>of which: bank specific countercyclical buffer requirement</i>	—
68.	<i>of which: G-SIB buffer requirement</i>	—
69.		
<b>Common Equity Tier I available to meet buffers (as a percentage of risk weighted assets)</b>		
70.	<i>National Common Equity Tier I minimum ratio (if different from Basel III minimum)</i>	—
71.	<i>National Tier I minimum ratio (if different from Basel III minimum)</i>	—
72.	<i>National total capital minimum ratio (if different from Basel III minimum)</i>	—
<b>Amounts below the thresholds for deduction (before risk-weighting)</b>		
73.	<i>Non-significant investments in the capital of other financials</i>	—
74.	<i>Significant investments in the common stock of financials</i>	—
75.	<i>Mortgage servicing rights (net of related tax liability)</i>	—
76.	<i>Deferred tax assets arising from temporary differences (net of related tax liability)</i>	—
<b>Applicable caps on the inclusion of provisions in Tier II</b>		
77.	<i>Provisions eligible for inclusion in Tier II in respect of exposures subject to standardised approach (prior to application of cap)</i>	193,936
78.	<i>Cap on inclusion of provisions in Tier II under standardised approach</i>	193,936
79.	<i>Provisions eligible for inclusion in Tier II in respect of exposures subject to internal ratings-based approach (prior to application of cap)</i>	—
80.	<i>Cap for inclusion of provisions in Tier II under internal ratings-based approach</i>	—
<b>Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2015 and 1 Jan 2020)</b>		
81.	<i>Current cap on CET1 CAPITAL instruments subject to phase out arrangements</i>	—
82.	<i>Amount excluded from CET1 CAPITAL due to cap (excess over cap after redemptions and maturities)</i>	—
83.	<i>Current cap on AT1 instruments subject to phase out arrangements</i>	—
84.	<i>Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)</i>	—
85.	<i>Current cap on T2 instruments subject to phase out arrangements</i>	—
86.	<i>Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)</i>	—

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## 2.2 Basel III Common Equity Tier I Disclosure Template (Fully Loaded) (Table 22)

Common Equity Tier I capital: instruments and reserves as at 31 March 2022		(P'000)
1.	Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus.	51,088
2.	Retained earnings	2,551,008
3.	Accumulated other comprehensive income (and other reserves)	—
4.	<i>Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies)</i>	—
5.	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1 CAPITAL)	—
6.	<b>Common Equity Tier I capital before regulatory adjustments</b>	<b>2,602,096</b>
Common Equity Tier I capital: Regulatory adjustments		
7.	Prudential valuation adjustments	—
8.	Goodwill (net of related tax liability)	(26,963)
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10.	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	—
11.	Cash-flow hedge reserve	—
12.	Shortfall of provisions to expected losses	—
13.	Securitisation gain on sale (as set out in paragraph 562 of Basel II framework)	—
14.	Gains and losses due to changes in own credit risk on fair valued liabilities	—
15.	Defined-benefit pension fund net assets	—
16.	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)	—
17.	Reciprocal cross-holdings in common equity	—
18.	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	—
19.	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	—
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**Table 22: Basel III Common Equity Tier I Disclosure Template (Fully Loaded)** (continued)

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23.	of which: significant investments in the common stock of financials	—
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34.	Additional Tier I instruments (and CET1 CAPITAL instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	—
35.	<i>of which: instruments issued by subsidiaries subject to phase out</i>	—
36.	Additional Tier I capital before regulatory adjustments	—
37.	Investments in own Additional Tier I instruments	—
38.	Reciprocal cross-holdings in Additional Tier I instruments	—
39.	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	—
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42.	Regulatory adjustments applied to Additional Tier I due to insufficient Tier II to cover deductions	—
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44.	<b>Additional Tier I capital (AT1)</b>	—
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Tier I capital: Regulatory adjustments		
46.	Directly issued qualifying Tier II instruments plus related stock surplus	379,992
47.	<i>Directly issued capital instruments subject to phase out from Tier II</i>	—
48.	Tier II instruments (and CET1 CAPITAL and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier II)	—
49.	of which: instruments issued by subsidiaries subject to phase out	—
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54.	Reciprocal cross-holdings in Tier II instruments	—
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**Table 22: Basel III Common Equity Tier I Disclosure Template (Fully Loaded)** (continued)

Common Equity Tier I capital: Instruments and reserves as at 31 March 2022		(P'000)
56.	Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions).	—
57.	National specific regulatory adjustments	—
58.	<b>Total regulatory adjustments to Tier II capital</b>	—
59.	<b>Tier II capital (T2)</b>	1,012,952
60.	<b>Total capital (TC = T1 + T2)</b>	3,588,086
61.	<b>Total risk-weighted assets</b>	18,101,562
<b>Capital ratios and buffers</b>		
62.	Common Equity Tier I (as a percentage of risk weighted assets)	14.23%
63.	Tier I (as a percentage of risk-weighted assets)	14.23%
64.	Total capital (as a percentage of risk weighted assets)	19.82%
65.	Institution specific buffer requirement (minimum CET1 CAPITAL requirement plus capital conservation buffer plus countercyclical buffer requirements plus G-SIB buffer requirement, expressed as a percentage of risk weighted assets)	—
66.	of which: capital conservation buffer requirement	—
67.	of which: bank specific countercyclical buffer requirement	—
68.	of which: G-SIB buffer requirement	—
69.		
<b>Common Equity Tier I available to meet buffers (as a percentage of risk weighted assets)</b>		
70.	National Common Equity Tier I minimum ratio (if different from Basel III minimum)	—
71.	National Tier I minimum ratio (if different from Basel III minimum)	—
72.	National total capital minimum ratio (if different from Basel III minimum)	—
<b>Amounts below the thresholds for deduction (before risk-weighting)</b>		
73.	Non-significant investments in the capital of other financials	—
74.	Significant investments in the common stock of financials	—
75.	Mortgage servicing rights (net of related tax liability)	—
76.	Deferred tax assets arising from temporary differences (net of related tax liability)	—
<b>Applicable caps on the inclusion of provisions in Tier II</b>		
77.	Provisions eligible for inclusion in Tier II in respect of exposures subject to standardised approach (prior to application of cap)	193,936
78.	Cap on inclusion of provisions in Tier II under standardised approach	193,936
79.	Provisions eligible for inclusion in Tier II in respect of exposures subject to internal ratings-based approach (prior to application of cap)	—
80.	Cap for inclusion of provisions in Tier II under internal ratings-based approach	—
<b>Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2015 and 1 Jan 2020)</b>		
81.	Current cap on CET1 CAPITAL instruments subject to phase out arrangements	—
82.	Amount excluded from CET1 CAPITAL due to cap (excess over cap after redemptions and maturities)	—
83.	Current cap on AT1 instruments subject to phase out arrangements	—
84.	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	—
85.	Current cap on T2 instruments subject to phase out arrangements	—
86.	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	—



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## 2.3 Transitional Disclosures as at 31 March 2022 (Table 22c)

	March 2022	December 2021	September 2021	June 2021	March 2021
<b>Available Capital (P'000)</b>					
<b>1 Common Equity Tier 1 (CET1)</b>	2,575,133	2,575,133	2,575,133	2,595,473	3,309,333
<b>1(a) Fully loaded ECL accounting model</b>	2,575,133	2,575,133	2,575,133	2,563,875	3,277,735
<b>2 Tier 1</b>	2,575,133	2,575,133	2,575,133	2,595,473	3,309,333
<b>2(a) Fully loaded ECL accounting model Tier 1</b>	2,575,133	2,575,133	2,575,133	2,563,875	3,277,735
<b>3 Total Capital</b>	3,588,086	3,346,258	3,441,356	3,184,366	4,255,533
<b>3(a) Fully loaded ECL accounting model Total Capital</b>	3,588,086	3,346,258	3,441,356	3,152,768	4,223,935
<b>Risk Weighted Assets (P'000)</b>					
<b>4 Total Risk-Weighted Assets (RWA)</b>	18,101,562	18,129,095	17,816,873	17,728,336	17,276,239
<b>Risk-based Capital Ratios as a Percentage of RWA (%)</b>					
<b>5 Common Equity Tier 1 ratio</b>	14.23%	14.20%	14.45%	14.64%	19.16%
<b>5(a) Fully loaded ECL accounting model CET1 ratio</b>	14.23%	14.20%	14.45%	14.46%	18.97%
<b>6 Tier 1 ratio</b>	14.23%	14.20%	14.45%	14.64%	19.16%
<b>6(a) Fully loaded ECL accounting model Tier 1 ratio</b>	14.23%	14.20%	14.45%	14.46%	18.97%
<b>7 Total Capital ratio</b>	19.82%	18.46%	19.32%	17.96%	24.63%
<b>7(a) Fully loaded ECL accounting model Total Capital ratio</b>	19.82%	18.46%	19.32%	17.78%	24.45%
<b>Additional CET1 Buffer Requirements as a Percentage of RWA</b>					
<b>8 Capital conservation buffer requirements (2.5% from 2019) (%)</b>	—	—	—	—	—
<b>9 Countercyclical requirements (%)</b>	—	—	—	—	—
<b>10 Bank G-SIB or DD-SIB additional requirements (%)</b>	—	—	—	—	—
<b>11 Total of bank CET1 specific buffer requirements (%) (row 8+ row 9+ row 10)</b>	—	—	—	—	—
<b>12 CET1 available after meeting the bank's minimum capital requirements (P'000)</b>	—	—	—	—	—

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## 2.4 Capital requirements for credit risk

The capital planning process ensures that the total capital adequacy and CET1 ratios remain within or above targets across economic and business cycles. Capital is managed on a forward-looking basis, and the bank remains appropriately capitalised under a range of normal and severe stress scenarios, which includes ongoing regulatory developments, expansion initiatives and corporate transactions. The bank aims to back all economic risk with loss absorbing capital and remains well capitalised in the current environment.

Portfolios subject to the standardised approach are disclosed separately for each portfolio.

Table 24: Capital Adequacy Quantitative Disclosures As at 31 March 2022 (P'000)		
Portfolio	RWA	Minimum Capital Requirement
<b>ON-BALANCE SHEET EXPOSURES</b>		
Claims on Sovereign or Central banks	106,892	13,361
Claims on Public Sector Entities (PSEs) – one risk weight less favourable than sovereign	75,747	9,468
Claims on Banks	2,310,787	288,848
Claims on Corporates	2,302,027	287,753
Claims Included in the Retail Portfolios	4,960,185	620,023
Claims Secured by Residential Mortgage Property	1,784,833	223,104
Claims Secured by Commercial Real Estate	2,571,222	321,403
Other Assets	1,009,797	126,225
<b>TOTAL ON-BALANCE SHEET AMOUNT</b>	<b>15,121,490</b>	<b>1,890,186</b>
<b>OFF BALANCESHEET EXPOSURES</b>		
Commitments	126,901	15,863
Certain transaction-related contingent items such as performance bonds, bid bonds, warranties and standby letters of credit related to particular transactions.	221,416	27,677
OTC Derivative transactions and credit derivative contracts	45,051	5,631
Total Failed Trades (sum Unsettled non-DvP trades and Failed non-DvP Trades)		
<b>TOTAL OFF-BALANCE SHEET AMOUNT</b>	<b>393,369</b>	<b>49,171</b>
<b>TOTAL EXPOSURE</b>	<b>15,514,858</b>	<b>1,939,357</b>

## 2.5 Capital requirements for market risk

Standardised Measurement Approach

As at 31 March 2022 (P'000)	
RWA	Minimum Capital Requirement
93,428	11,678

## 2.6 Capital requirements for operational risk

Basic Indicator Approach

As at 31 March 2022 (P'000)	
RWA	Minimum Capital Requirement
2,493,276	311,659

# Basel Pillar 3 Annual Disclosure

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## 2.7 Capital Adequacy ratio

Total and Tier I capital ratio - Standardised approach

Tier I capital	2,575,133
Tier II capital	771,125
Total Qualifying capital	3,346,258
Total Risk weighted Asset	18,129,095
Tier I capital ratio	14.23%
Total capital ratio	19.82%

## 2.8 Expanded Regulatory Balance Sheet

There is no difference between the regulatory consolidation and accounting consolidation.

**Table 26:** Expanded Regulatory Balance Sheet

	Balance sheet as in published financial statements	Under regulatory scope of consolidation	
(P'000)	As at period end 31 March 2022	As at period end 31 March 2022	Reference
<b>Assets</b>			
Cash and balances at central banks	942,617	942,617	
Items in the course of collection from other banks	52,906	52,906	
Trading portfolio assets	44,264	44,264	
Financial assets designated at fair value	—	—	
Financial assets held to maturity	5,713,903	5,713,903	
Derivative financial instruments	34,593	34,593	
Loans and advances to banks	4,094,338	4,094,338	
Loans and advances to customers	14,409,975	14,409,975	
Reverse repurchase agreements and other similar secured lending	—	—	
Available for sale financial investments	—	—	
Current and deferred tax assets	63,684	63,684	
Prepayments, accrued income and other assets	364,487	364,487	
Investments in associates and joint ventures	—	—	
Goodwill and intangible assets	26,963	26,963	
of which goodwill	26,963	26,963	A
of which other intangibles (excluding MSRs)	—	—	B
of which MSRs	—	—	C
Property, plant and equipment	557,336	557,336	
<b>Total assets</b>	<b>26,423,112</b>	<b>26,423,112</b>	
<b>Liabilities</b>			
Deposits from banks	582,601	582,601	
Items in the course of collection due to other banks	—	—	
Customer accounts	20,221,539	20,221,539	
Repurchase agreements and other similar secured borrowing	—	—	
Trading portfolio liabilities	—	—	
Financial liabilities designated at fair value	—	—	
Derivative financial instruments	14,130	14,130	

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## 2.8 Expanded Regulatory Balance Sheet (continued)

Table 26: Expanded Regulatory Balance Sheet (continued)

	Balance sheet as in published financial statements	Under regulatory scope of consolidation	
(P'000)	As at period end 31 March 2022	As at period end 31 March 2022	Reference
<b>Liabilities (continued)</b>			
Debt securities in issue	238,470	238,470	
Other borrowings	815,525	815,525	
Accruals, deferred income and other liabilities	844,536	844,536	
Current and deferred tax liabilities	8,311	8,311	
Of which DTLs related to goodwill	—	—	D
Of which DTLs related to intangible assets (excluding MSRs)	—	—	E
Of which DTLs related to MSRs	—	—	F
Subordinated liabilities	379,992	379,992	
Provisions	80,148	80,148	
Retirement benefit liabilities	—	—	
<b>Total liabilities</b>	<b>23,185,252</b>	<b>23,185,252</b>	
<b>Shareholders' Equity</b>			
Paid-in share capital	51,088	51,088	
of which amount eligible for CET1 CAPITAL	51,088	51,088	H
of which amount eligible for AT1	—	—	I
Retained earnings	3,010,425	3,010,425	
Revaluation Reserve	58,302	58,302	
Accumulated other comprehensive income	—	—	
<b>Total shareholders' equity</b>	<b>3,119,815</b>	<b>3,119,815</b>	

## 2.9 Extract of Basel III common disclosure

Table 27: Extract of Basel III common disclosure

(P'000)	Component of regulatory capital reported by bank	Source based on Reference numbers /letters of the balance sheet under the regulatory scope of consolidation from step 2.5
1 Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus.	51,088	H
2 Retained earnings	2,551,008	
3 Accumulated other comprehensive income (and other reserves)	—	
4 <i>Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies)</i>	—	
5 Common share capital issued by subsidiaries and held by third parties (amount) allowed in group CET1 CAPITAL	—	
6 <b>Common Equity Tier I capital before regulatory adjustments</b>	<b>2,602,096</b>	
7 Prudential valuation adjustments	—	
8 Goodwill (net of related tax liability)	29,963	A-D



# Basel Pillar 3 Annual Disclosure

For the Quarter Ended 31 March 2022



## 3. Main features of the regulatory capital instruments

**Table 28:** Main features of regulatory capital instruments

FNBB007		
1	Issuer	<b>FIRST NATIONAL BANK BOTSWANA</b>
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	ISIN: BW0000001668
3	Governing law(s) of the instrument	Botswana
4	Regulatory treatment	Tier 2 Capital
5	Transitional Basel III rules	Fully Compliant
6	Post-transitional Basel III rules	Fully Compliant
7	Eligible at solo/group/group and solo	Group
8	Instrument type (types to be specified by each jurisdiction)	Unsecured Subordinated Notes
9	Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date)	BWP 161.84
10	Par value of instrument	BWP100
11	Accounting classification	Borrowings
12	Original date of issuance	1 December 2016
13	Perpetual or dated	10 Years No Call 5 Years
14	Original maturity date	1 December 2026
15	Issuer call subject to prior supervisory approval	Yes
16	Optional call date, contingent call dates and redemption amount	1 December 2021 Optional Call Date, Issuer Entitled To Redeem All Or Some Of The Notes
17	Subsequent call dates, if applicable	Not Applicable
18	Coupons / dividends	Coupons Paid Quarterly
19	Fixed or floating dividend/coupon	Floating
20	Coupon rate and any related index	180 Basis Points Above the Bank Rate
21	Existence of a dividend stopper	None
22	Fully discretionary, partially discretionary or mandatory	Mandatory
23	Existence of step up or other incentive to redeem	Not Allowed
24	Noncumulative or cumulative	Not Applicable
25	Convertible or non-convertible	Not Applicable
26	If convertible, conversion trigger (s)	Not Applicable
27	If convertible, fully or partially	Not Applicable
28	If convertible, conversion rate	Not Applicable
29	If convertible, mandatory or optional conversion	Not Applicable
30	If convertible, specify instrument type convertible into	Not Applicable
31	If convertible, specify issuer of instrument it converts into	Not Applicable
32	Write-down feature	Not Applicable
33	If write-down, write-down trigger(s)	Not Applicable
34	If write-down, full or partial	Not Applicable
35	If write-down, permanent or temporary	Not Applicable
36	If temporary write-down, description of write-up mechanism	Not Applicable
37	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Notes are Subordinated to Claims of General Creditors and Claims of Depositors
38	Non-compliant transitioned features	Fully Compliant
39	If yes, specify non-compliant features	Fully Compliant

# Basel Pillar 3 Annual Disclosure

For the Quarter Ended 31 March 2022



## 3. Main features of the regulatory capital instruments (continued)

Table 28: Main features of regulatory capital instruments (continued)

FNBB008		
1	Issuer	<b>FIRST NATIONAL BANK BOTSWANA</b>
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	ISIN: BW0000001700
3	Governing law(s) of the instrument	Botswana
4	Regulatory treatment	Tier 2 Capital
5	Transitional Basel III rules	Fully Compliant
6	Post-transitional Basel III rules	Fully Compliant
7	Eligible at solo/group/group and solo	Group
8	Instrument type (types to be specified by each jurisdiction)	Unsecured Subordinated Notes
9	Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date)	BWP 40.00
10	Par value of instrument	BWP100
11	Accounting classification	Borrowings
12	Original date of issuance	1 December 2016
13	Perpetual or dated	10 Years No Call 5 Years
14	Original maturity date	1 December 2026
15	Issuer call subject to prior supervisory approval	Yes
16	Optional call date, contingent call dates and redemption amount	1 December 2021 Optional Call Date, Issuer is entitled to redeem all or some of Notes
17	Subsequent call dates, if applicable	Not Applicable
18	Coupons / dividends	Coupons Paid Semi-Annually
19	Fixed or floating dividend/coupon	Fixed
20	Coupon rate and any related index	7.48%
21	Existence of a dividend stopper	None
22	Fully discretionary, partially discretionary or mandatory	Mandatory
23	Existence of step up or other incentive to redeem	Not Allowed
24	Noncumulative or cumulative	Not Applicable
25	Convertible or non-convertible	Not Applicable
26	If convertible, conversion trigger (s)	Not Applicable
27	If convertible, fully or partially	Not Applicable
28	If convertible, conversion rate	Not Applicable
29	If convertible, mandatory or optional conversion	Not Applicable
30	If convertible, specify instrument type convertible into	Not Applicable
31	If convertible, specify issuer of instrument it converts into	Not Applicable
32	Write-down feature	Not Applicable
33	If write-down, write-down trigger(s)	Not Applicable
34	If write-down, full or partial	Not Applicable
35	If write-down, permanent or temporary	Not Applicable
36	If temporary write-down, description of write-up mechanism	Not Applicable
37	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Notes are Subordinated to Claims of General Creditors and Claims of Depositors
38	Non-compliant transitioned features	Fully Compliant
39	If yes, specify non-compliant features	Fully Compliant

# Basel Pillar 3 Annual Disclosure

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**Table 28:** Main features of regulatory capital instruments (continued)

FNBB010		
1	Issuer	<b>FIRST NATIONAL BANK BOTSWANA</b>
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	ISIN: BW0000002377
3	Governing law(s) of the instrument	Botswana
4	Regulatory treatment	Tier 2 Capital
5	Transitional Basel III rules	Fully Compliant
6	Post-transitional Basel III rules	Fully Compliant
7	Eligible at solo/group/group and solo	Group
8	Instrument type (types to be specified by each jurisdiction)	Unsecured Subordinated Notes
9	Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date)	BWP 196.802
10	Par value of instrument	BWP100
11	Accounting classification	Borrowings
12	Original date of issuance	29 November 2019
13	Perpetual or dated	10 Years No Call 5 Years
14	Original maturity date	02 December 2029
15	Issuer call subject to prior supervisory approval	Yes
16	Optional call date, contingent call dates and redemption amount	02 December 2024 Optional Call Date, Issuer is entitled to redeem all or some of Notes
17	Subsequent call dates, if applicable	Not Applicable
18	Coupons / dividends	Coupons Paid Quarterly
19	Fixed or floating dividend/coupon	Floating
20	Coupon rate and any related index	200 Basis Points Above the Bank Rate
21	Existence of a dividend stopper	None
22	Fully discretionary, partially discretionary or mandatory	Mandatory
23	Existence of step up or other incentive to redeem	Not Allowed
24	Noncumulative or cumulative	Not Applicable
25	Convertible or non-convertible	Not Applicable
26	If convertible, conversion trigger(s)	Not Applicable
27	If convertible, fully or partially	Not Applicable
28	If convertible, conversion rate	Not Applicable
29	If convertible, mandatory or optional conversion	Not Applicable
30	If convertible, specify instrument type convertible into	Not Applicable
31	If convertible, specify issuer of instrument it converts into	Not Applicable
32	Write-down feature	Not Applicable
33	If write-down, write-down trigger(s)	Not Applicable
34	If write-down, full or partial	Not Applicable
35	If write-down, permanent or temporary	Not Applicable
36	If temporary write-down, description of write-up mechanism	Not Applicable
37	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Notes are Subordinated to Claims of General Creditors and Claims of Depositors
38	Non-compliant transitioned features	Fully Compliant
39	If yes, specify non-compliant features	Fully Compliant