



Directorate



Henry Christopher Lamb Hermans (Chairman) * ^ # v

Quill has been Chairman of the Board since 1997. He was previously the Governor of the Bank of Botswana and served in a number of senior positions at the World Bank. He is a Fellow and Honorary Life Member of the Botswana Institute of Bankers.

Danete Higgins Zandamela (Chief Executive Officer) * + x ^

Danny has been Chief Executive Officer of the bank since January 2006. He previously held various leadership, management and executive positions within the FirstRand Group for the past 13 years. He is a member of the Institute of Bankers in South Africa and an inductee of the International Who's Who of Professionals.

David Ellis Wright (Alternate to the CEO)

Dave has been the Deputy Chief Executive Officer of FNB Botswana since 2003, and has been with FNB in South Africa since 1975. Dave has extensive experience in banking having served in various management positions within the FirstRand Group.

Bottom Row - Left to Right Jabulani Richard Khethe

Jabu is the Chief Executive Officer of FNB Africa. He has extensive banking, insurance and leadership experience with financial institutions in South Africa and is responsible for the expansion and strategic development of FNB into Africa. Jabu is a member of the Institute of Bankers in South Africa.

Marthinus Theunis Lategan

Theunis has been the Chief Executive Officer of FirstRand Africa and Emerging Markets from 1 July 2004 to 30 June 2007. He has recently been appointed Chief Executive Officer of FirstRand in India with effect from 1 July 2007. He has held various senior positions within the Group since 1994.

Myra Tshephoyame Sekgororoane +

Myra has been a non-executive Director since 2001. She is currently the Chief Executive Officer of the Botswana Tourism Board. She is the Chairperson of the FNBB Foundation, the bank's primary vehicle for social and community investment activities. She was previously Managing Director of the Cresta Marakanelo Hotels.



Alex Letlhogonolo Monchusi ∇

Alex is a non-executive member of the Board since 2006. He is a Chartered Engineer and has extensive experience both locally and internationally in engineering, management and business leadership.

John Kienzley Macaskill * ^ ∇

John is the Chief Investment Officer for FirstRand Africa and Emerging Markets. He is the Chairman of the Directors Affairs and Governance Committee. John has extensive banking and leadership experience having served previously as the Chief Executive Officer of FNB Botswana from 1996 till 2003. He has been with FirstRand Group since 1973.

- * Member of the Audit Committee
- + Member of the Board of Trustees of the First National Bank of Botswana Foundation
- x Member of the Board of Trustees of First National Bank of Botswana Staff Pension Fund
- ^ Member of the Remuneration Committee
- # Member of the Senior Credit Risk Committee
- ∇ Member of the Directors' Affairs and Governance Committee

Premchand Shah * ^ #

Prem has been a non-executive Director since 2004. Prem was a Senior Partner with PriceWaterhouseCoopers until his retirement in 2001. He has extensive experience in auditing, financial investigations, liquidations and company secretarial matters spanning over 39 years in Botswana. He is the Chairman of the Audit committee and is a Fellow of the Botswana Institute of Accountants.

Sifelani Thapelo ∇

Sifelani has been a non-executive Director since 2002. He is the senior partner in the legal firm of Thapelo Attorneys. He sits on the Directors Affairs and Governance committee and is a member of the Cambridge Commonwealth Society and the Alumni of the International Development Law Institute.

John Tobias Mynhardt

John has been a non-executive Director since 1996. He is the Chairman of Cash Bazaar Group of companies which includes a company listed on the Botswana Stock Exchange, and has wide experience in management of business operations within the SADC region.